

February 15, 2010

Itoham Foods Inc.

President: Chikara Kasai

Securities Code: 2284 (Tokyo Stock Exchange and Osaka Securities Exchange)

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Notice Regarding Changes in Representative Director and Executive Officers

Itoham Foods Inc. would like to announce decisions regarding changes in executive personnel reached at a meeting of the Board of Directors held today.

1. Change of Representative Directors (as of April 1, 2010)

(1) Reason for change

As per the decision reached at a meeting of the Board of Directors held on February 15, 2010.

(2) Details of change

Name	New post	Old post
Chikara Kasai	Director and Senior Advisor	President
Mamoru Horio	President (Senior General Manager, Processed Foods Division)	Executive Vice President (Senior General Manager, Processed Foods Division)
Toshiyuki Fujiyama	Director and Senior Managing Executive Officer (Corporate Strategy Department/ Financing Department/ Accounting Department/ Information Systems Department/ Public and Investor Relations Department)	Managing Director (Financing Department/ Shared Service Department)

(3) Background of new representative directors

Name: Mamoru Horio

Title of New Post: Representative Director and President
(Senior General Manager, Processed Foods Division)

Date of Birth: March 5, 1948

Place of Birth: Osaka Prefecture

Education: Bachelor of Arts, Kyoto University Faculty of Law, March 1971

Brief Work History:

April 1971 Joined Mitsubishi Corporation

August 1998 General Manager, Feed & Meat Business Unit, Foods
(Commodity) Division

April 2002 Senior Vice President, Group Human Resources Officer,
Living Essentials Group

April 2003 Senior Vice President, Division COO, Foods (Commodity)
Division, Living Essentials Group

June 2005 President & CEO, Nosan Corporation

June 2009 Executive Vice President of the Company (current)

October 2009 Senior General Manager, Processed Foods Division of the
Company (current)

Name: Toshiyuki Fujiyama

Title of New Post: Representative Director and Senior Managing Executive
Officer

(Corporate Strategy Department/ Financing Department/ Accounting
Department/ Information Systems Department/ Public and Investor
Relations Department)

Date of Birth: August 2, 1948

Place of Birth: Ehime Prefecture

Education: Bachelor of Arts, Kwansai Gakuin University, School of
Business Administration, March 1971

Brief Work History:

April 1971 Joined the Company

April 2000 Executive Officer

June 2002 Director

June 2004 Director and Executive Officer

March 2007 General Manager, Corporate Administration Division
 June 2008 Managing Director (current)
 June 2009 In charge of Financing Department and Shared Service Department (current)

2. Other Director and Executive Officer Changes

(1) Details of change in directors' responsibilities (as of April 1, 2010)

Previously, only those directors who held concurrent positions as general managers of business divisions served also as executive officers, while those directors with headquarter responsibilities did not serve as executive officers. With this change, the Company will now ask all the directors, except president, chairman and advisors, to serve concurrently as executive officers, in order to clarify the functions of each director in his/her business execution role.

Accordingly, all the job responsibilities that were previously assigned to both directors and executive officers, will now only be assigned to executive officers.

Name	New post	Old post
Kenichi Ito	Director and Supreme Advisor	Director and Senior Advisor
Satoru Hirayama	Director and Managing Executive Officer (Meat Division)	Managing Director Managing Executive Officer (Senior General Manager, Meat Division)
Takashi Takechi	Director and Managing Executive Officer (Human Resources Department/ General Affairs Department/ Legal Department/ Corporate Social Responsibility Division)	Managing Director (Human Resources Department/ General Affairs Department/ Corporate Social Responsibility Division)
Shingo Iwamoto	Director and Executive Officer (Production Division)	Director Executive Officer (Senior General Manager,

		Production Division/ Central Research Institute)
Takashi Ishii	Director and Executive Officer (Manager, Corporate Strategy Department)	Director (Manager, Corporate Planning Department)
Kiyotaka Kikuchi	Director and Executive Officer (Senior General Manager, Meat Division/ Broad Marketing Department)	Director Executive Officer (Acting Senior General Manager, Meat Division)

(2) Details of change in executive officer responsibilities (as of April 1, 2010)

Name	New post	Old post
Yoshihito Fujiwara	Executive Officer (Manager, Accounting Department)	Executive Officer (Manager, Shared Service Department)
Kouichi Ito	Executive Officer (Acting Senior General Manager, Meat Division/ General Manager, Import Meat Division)	Executive Officer (Acting Senior General Manager, Meat Division/ General Manager, Import Meat Division)
Teiji Murata	Executive Officer (General Manager, Domestic Meat Division)	Executive Officer (General Manager, Administration Dept Meat Division)

(3) Appointment of new executive officers (as of April 1, 2010)

Name	New post	Old post
Noritaka Tsujikawa	Executive Officer (Manager, Business Strategy Department, Processed Foods Division)	President, Itoham Daily Inc.

Ikurou Shibayama	Executive Officer (Senior General Manager, Production Division/ Purchasing Department/ Central Research Institute/ IHPS)	Manager, Technical Development Department, Production Division
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(4) Retiring executive officers (as of March 31, 2010)

Name	New post	Old post
Kazumi Ihara	Advisor	Managing Executive Officer (General Manager, Business Process Innovation Division/ General Manager, Logistics Division)
Yoshinobu Nakame	President, IH Meat Packer Co., Ltd.	Executive Officer (Senior General Manager, Domestic Meat Division)

3. Change in Directors and Auditors (scheduled for late June 2010)

(1) New candidates for director

Name	New post	Old post
Noritaka Tsujikawa	Director and Executive Officer (Manager, Business Strategy Department, Processed Foods Division)	Executive Officer (Manager, Business Strategy Department, Processed Foods Division)
Ikurou Shibayama	Director and Executive Officer (General Manager, Production Division/ Purchasing Department/ Central Research Institute/ IHPS)	Executive Officer (General Manager, Production Division/ Purchasing Department/ Central Research Institute/ IHPS)
Kouichi Ito	Director and Executive Officer	Executive Officer (Acting Senior General

	(Acting Senior General Manager, Meat Division/ General Manager, Import Meat Division)	Manager, Meat Division/ General Manager, Import Meat Division)
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(2) Retiring directors

Name	New post	Old post
Kenichi Ito	Supreme Advisor	Director and Supreme Advisor
Satoru Hirayama	Advisor, Itoham Meat Sales East Inc.	Director and Managing Executive Officer (Meat Division)
Shingo Iwamoto	Standing Auditor	Director and Executive Officer (Production Division)

(3) Retiring auditor

Name	New post	Old post
Toshio Fujiwara	---	Standing Auditor

The Company will finalize these decisions regarding directors and auditors at the 70th Ordinary General Meeting of Shareholders scheduled to take place in late June 2010.