

April 30, 2009  
Itoham Foods Inc.  
President: Chikara Kasai  
Securities Code: 2284 (Tokyo Stock Exchange and Osaka Securities  
Exchange)  
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### **Notice Regarding Changes in Representative Director and Executive Officers**

Itoham Foods Inc. would like to announce tentative decisions regarding changes in executive personnel reached at a meeting of the Board of Directors held today. The Company will finalize these decisions at the 69<sup>th</sup> Ordinary General Meeting of Shareholders and at the meeting of the Board of Directors scheduled to take place following the shareholders' meeting in late June 2009. Details regarding the tentative decisions are found below.

#### 1. Change of Representative Director

##### (1) Reason for change

Intended to further improve and enhance the Company's management structure

##### (2) Proposed New Representative Director

Mamoru Horio (Current President & CEO, Nosan Corporation)

##### (3) Background

Name: Mamoru Horio

Title of New Post: Representative Director and Vice President

Date of Birth: March 5, 1948

Place of Birth: Osaka Prefecture

Education: Bachelor of Arts, Kyoto University Faculty of Law, March 1971

Brief Work History:

April 1971 Joined Mitsubishi Corporation

August 1998 General Manager, Feed & Meat Business Unit, Foods (Commodity) Division

April 2002

Senior Vice President, Group Human Resources Officer, Living Essentials

Group

April 2003

Senior Vice President, Division COO, Foods (Commodity) Division,  
Living Essentials Group

June 2005 President & CEO, Nosan Corporation (Current)

## 2. Other Executive Officer Changes

### (1) Change in Director

Managing Director - Takashi Takechi

(Current posts)

Director

Corporate Social Responsibility Division

General Affairs Department

### (2) New Candidates for Director

Director - Takashi Ishii

(Current post)

Executive Officer, Manager, Corporate Planning Department

Director - Hiroaki Ikeuchi

(Current post)

Executive Officer, Senior General Manager, Sales Foods Division

Director - Kiyotaka Kikuchi

(Current post)

Executive Officer, Acting Senior General Manager, Meat Division

### (3) Scheduled Retirements

Managing Director - Ryuuichi Miyagawa

Director - Shinichi Yamada

Director - Kazumi Ihara (Continuing post as Managing Executive Officer)

## 3. Scheduled Date of Changes

Late June 2009 (Scheduled date of the Company's 69th Ordinary General Meeting of Shareholders)