

January 31, 2011

Itoham Foods Inc.

President: Mamoru Horio

Securities Code: 2284 (Tokyo Stock Exchange and Osaka Securities Exchange)

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Notice Regarding Changes in Representative Directors and Executive Officers

Itoham Foods Inc. has announced the following changes in executive personnel, which were decided at a meeting of the Board of Directors held today.

1. Changes of Representative Directors (as of April 1, 2011)

Name	New post	Old post
Mamoru Horio	President	President (Senior General Manager, Processed Foods Division)
Toshiyuki Fujiyama	Director	Director and Senior Managing Executive Officer (Corporate Strategy Department/ Financing Department/ Accounting Department/ Information Systems Department/ Public Relations • Investor Relations Department)

2. Other Director and Executive Officer Changes

(1) Details of change(as of April 1, 2011)

Name	New post	Old post
Takashi Takechi	Director	Director and Managing Executive Officer (Human Resources Department/ General Affairs Department/ Legal Department/ Corporate Social Responsibility Division)
Takashi Ishii	Director and Managing Executive Officer (Senior General Manager, Corporate, Administration, Division. Manager, Corporate Strategy Department)	Director and Executive Officer (Manager, Corporate Strategy Department)
Hiroaki Ikeuchi	Director and Managing Executive Officer (Senior General Manager, Processed Foods Division. Manager, Business Strategy Department)	Director and Executive Officer (Senior General Manager ,Sales Division)
Noritaka Tsujikawa	Director and Executive Officer (Senior General Manager ,Sales Division)	Director and Executive Officer (Manager, Business Strategy Department Processed Foods Division)

Name	New post	Old post
Yoshihito Fujiwara	Executive Officer (Manager, Financing Department Corporate Administration Division)	Executive Officer (Manager, Accounting Department)
Hisanori Nakajima	Executive Officer (Manager, Human Resources & General Affairs Department Corporate Administration Division)	Executive Officer (Manager, Human Resources Department)
Hiromu Fukuyama	Executive Officer (Senior General Manager, Chain Store Division West Japan Sales)	Executive Officer (West Japan Sales Division)
Masaki Hiraoka	Executive Officer (Senior General Manager, Food Service Division East Japan Sales)	Executive Officer (East Japan Sales Division)

(2) Appointment of New Executive Officer (as of April 1, 2011)

Name	New post	Old post
Yasuyuki Iwasita	Executive Officer (Production Division/Plant Manager, Nishinomiya Plant)	Production Division/Plant Manager, Kyushu Plant)

(3) Retiring Executive Officers (as of March 31, 2011)

Name	New post	Old post
Kazuhiko Tamura	Advisor	Executive Officer (Manager, Financing Department)
Yutaka Shishido	President, Shokuhin Inc.	Itoham Executive Officer (Acting Senior General Manager, Production Division/ Plant Manager, Nishinomiya Plant)
Hideo Haraguchi	President, Ham Inc.	Asakusa Executive Officer (Plant Manager, Tokyo Plant)

3. Change in Directors and Auditors (Scheduled for Late June 2011)

(1) New Director Candidate

Name	New post
Nobuhiko Munakata	Outside Director

(2) New Auditor Candidates

Name	New post	Old post
Kazuhiko Tamura	Standing Auditor	Advisor
Akifumi Imamura	Auditor	Advisor

(3) Retiring Directors

Name	New post	Old post
Chikara Kasai	Senior Advisor	Director and Senior Advisor
Toshiyuki Fujiyama	Advisor	Director
Takashi Takechi	Advisor	Director

(4) Retiring Auditors

Name	New post	Old post
Ryo Matsuoka	—	Standing Auditor
Kenichiro Kensho	—	Auditor

The Company will finalize decisions regarding directors and auditors at the 71st Ordinary General Meeting of Shareholders scheduled for late June 2011.