

(Translation)

November 6, 2015

Itoham Foods Inc.
President and Representative Director: Mamoru Horio
(Tokyo Stock Exchange Securities Code: 2284)
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Announcement of the Change in Representative Director

Itoham announces that the following change in Representative Director was resolved at the Meeting of the Board of Directors held today.

1. Reason for the change:
As per the Board Resolution of November 6, 2015
2. Details of the change:

Name	New Position	Current Position
Ikuro Shibayama	President and Representative Director	Director Managing Executive Officer (Senior General Manager, Processed Foods Division /Purchasing Department/ Central Research Institute)
Mamoru Horio	Director	President and Representative Director

Mamoru Horio will be appointed Director, Chairman of the Board of Itoham Yonekyu Holdings Inc. effective April 1, 2016

3. Biography of the new Representative Director

Name: Ikuro Shibayama

Date of Birth: January 20, 1956

Education: March 1978 Graduated Iwate University
School of Agriculture

Career History: April 1978 Joins Itoham Daily Inc.
March 2002 General Manger, Production Division
Tohoku Plant, Itoham Daily Inc.
March 2009 General Manager, Production Engineering Division
Processed Foods Division, Itoham Foods Inc.
April 2010 Executive Officer,
Senior General Manager, Production Division/
Purchasing Department/Central Research Institute/
IHPS(Itoham Production System)
June 2010 Director
March 2015 Senior General Manager, Processed Foods Division
April 2015 Managing Executive Officer

Shares Held: 10,000 shares

4. Scheduled date of change:
April 1, 2016